

Role Descriptor

Role Title:	Research Integrity and Ethics Assistant (COR24-005)
School/Service:	Corporate Services
Normal Workbase:	Your normal place of work is the Stoke Campus, but you will be required to work or be based at any premises the University occupies or any other reasonable location where the University is undertaking its business.
Grade:	5
Role Family:	Operational and Administrative
Reporting To:	Director of Research and PGR
Responsible For:	None

Summary of the Role

Responsible for providing coordination and administrative support of the University's research governance processes including research ethics, export control and research integrity. To additionally provide support for the management and administration of the University's Professorial and Honorary Research conferment processes.

Key Accountabilities

1. To be the first point of contact for queries related to ethical approval or research integrity, referring complex issues to the Director of Research and PGR or Chair of UREC.
2. Manage and support the University's ethical approval process coordinating the review of ethics applications and maintaining records of their outcomes
3. Providing management information to support institutional and external audits and reporting in relation to research governance, ethics and integrity.
4. Providing a secretariat function to URIEC, UREC and other research governance-related committees.
5. To support the Director of Research and PGR with the implementation of the University's export control policy, managing the export control inbox, responding to routine matters and triaging more complex queries appropriately.
6. Providing management and administration support for the University's Professorial and Honorary Research conferment processes.

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Role Dimensions

Qualifications

To be successful in this role you will need to hold the following qualification requirements:

- Educated to A level or equivalent professional qualification or experience.

Experience and Knowledge Requirements

To be successful in this role you will need to demonstrate:

- Experience of providing excellent customer service to support research activities
- Experience of developing and deploying administrative processes to support effective customer service
- Experience of managing competing priorities, using initiative and problem solving
- Experience of dealing with sensitive material and topics in a professional and confidential manner
- Experience of collating and presenting data for reporting purposes
- Knowledge and experience of research governance and ethics

Core Competencies

As a University we have aligned success, in all roles, to the demonstration of all ten Behavioural Competencies that bring our Values to life. Demonstrating these Behaviours is a critical part of a successful career at the University of Staffordshire. Whilst you are expected to demonstrate all ten behaviours, five core behaviours have been identified as essential for success in the Operational and Administrative role family as follows:

Delivering Together

Demonstrates a flexible approach to be able to work successfully in different teams, and in conjunction with suppliers and/or customers. Shows respect for others by recognising effort, providing encouragement and constructive feedback. Supporting the development of others through the sharing of skills, knowledge and experience.

Service Excellence

Understands their internal and external customers and their wants and needs. Works consistently to deliver a service that exceeds customer expectations. Takes pride in delivering service excellence.

Personal Credibility

Takes pride in doing a great job. Demonstrates energy and commitment in all aspects of the role. Focuses on the things that make the biggest difference to the University, the team and the department.

Leadership

Demonstrates leadership of self or self and others if in a management role. Takes responsibility for own actions and where in a manager/leader role, the actions of their team. Demonstrates the University values consistently in the way they work. Inspires others by their actions.

Digital

Demonstrates a positive approach to working with University systems, software and technology. In an ever-changing environment seeks out opportunities to embrace change using digital skills, software, and technology to improve processes and drive behavioral and organisational change.

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University Responsibilities

The weekly hours and days of work are outlined in the contract of employment. However, the nature of university business may require the post-holder to occasionally work outside core hours at evenings and weekends to ensure continued delivery of an excellent student and customer experience.

All staff are responsible for looking after their own health, safety and wellbeing and that of others who may be affected by their acts or omissions.

All staff are required to minimise environmental impact in the performance of their role and to actively contribute to the delivery of the University's Environmental Sustainability Policy.

Variation to Role Descriptor

The role descriptor summarises the main duties and accountabilities of the post and is not comprehensive: the post-holder may be required to undertake other duties of similar level and responsibility. The University reserves the right to vary the duties and responsibilities set out within this role descriptor.